

# WELCOME

to the

## Private Lands Leadership Academy

# 2025

*Inaugural Cohort*



# Arkansas Wildlife Federation

SINCE 1936



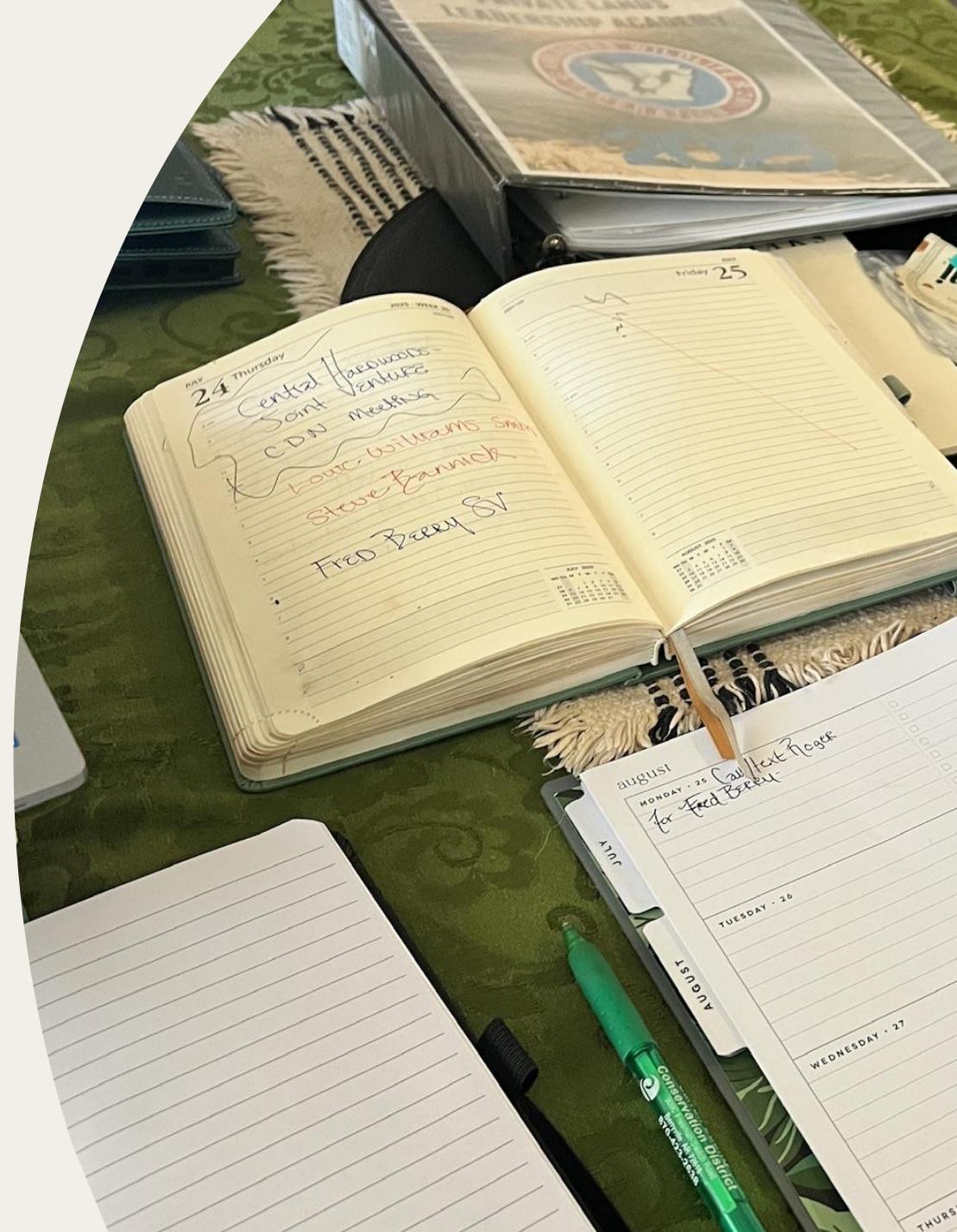
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CELEBRATING 90 YEARS OF CONSERVATION LEADERSHIP



# PRIVATE LANDS LEADERSHIP ACADEMY

- Where we've been
- What we've learned
- Where we're going



## MODULE 1:

### Kickoff

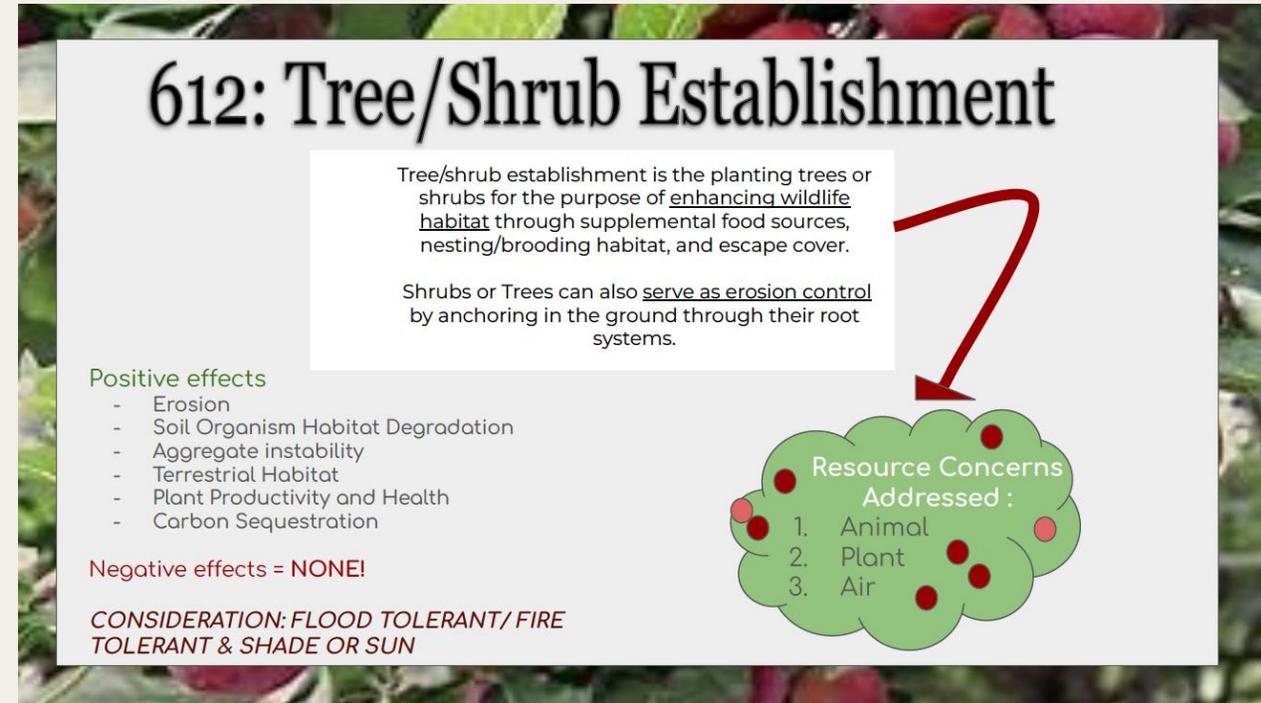
- (Icy) Icebreakers & introductions
- Setting goals & expectations
- Meeting partners



## MODULE 2:

# Conservation Delivery Toolbox

- First virtual meeting
- Getting acquainted with programs
- NRCS Practice Overviews



**612: Tree/Shrub Establishment**

Tree/shrub establishment is the planting trees or shrubs for the purpose of enhancing wildlife habitat through supplemental food sources, nesting/brooding habitat, and escape cover.

Shrubs or Trees can also serve as erosion control by anchoring in the ground through their root systems.

**Positive effects**

- Erosion
- Soil Organism Habitat Degradation
- Aggregate instability
- Terrestrial Habitat
- Plant Productivity and Health
- Carbon Sequestration

**Negative effects = NONE!**

**CONSIDERATION: FLOOD TOLERANT/ FIRE TOLERANT & SHADE OR SUN**

**Resource Concerns Addressed :**

1. Animal
2. Plant
3. Air

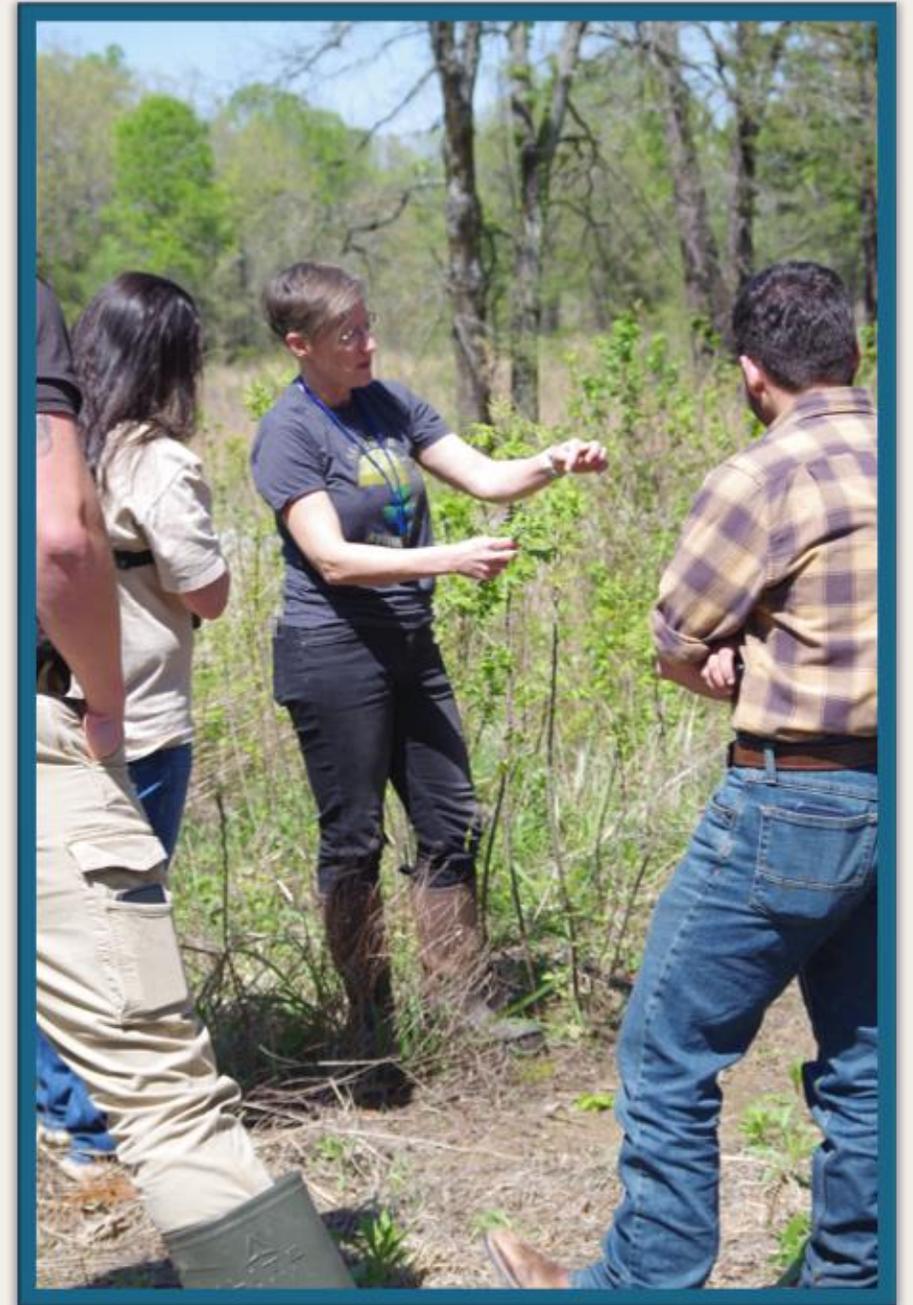
The slide features a red arrow pointing from the definition text to a green cloud-shaped graphic containing the 'Resource Concerns Addressed' list. The background of the slide is a blurred image of raspberries.



## MODULE 3

### Habitat Fundamentals

- Camp Robinson SUA
- Habitat demonstrations
- Plant ID & more



## MODULE 4

### Targeted Wildlife

- Five Oaks
- Management in action
- Bottomland hardwoods



# MODULE 5

## Conservation Project Management

- Second virtual meeting
- Communications and professionalism
- Project charters

**Project Charter Development** Group 5: Lauren, Grace, Anna Grace

**Purpose:** Restoration from a loblolly pine plantation to an open woodland

**Scope:** Include: Understory, smaller/unhealthier pines/crooked pines  
Exclude: Snags, RCW trees, <25 DBH pines

**Budget:** \$20,000 (program maximums per landowner)

**Constraints:** Contractors, Small acreage pine plantations with not good "harvest trees", tree farms, carbon credit acres, finances, weather, funding/ranking

<b>Stakeholders:</b> Contractors/timber companies, landowners, biologists, NRCS/Conservation Districts, AR forestry, CDN	<b>Risks &amp; Assumptions:</b> Profitable trees will be lost, ground disturbance/ripping the ground harming insect communities or RCW communities, Increased fire hazard, increased wind damage	<b>Success Criteria:</b> Basal area 40- 60 Herbaceous regeneration Animal community response/monitoring (RCW , bobwhites, nuthatches) Cleared midstory Burn intervals planned
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## MODULE 6

### Monitoring & Leadership for Long-Term Success

- Final Meeting
- Leadership presence and organizational culture
- Monitoring & assessment
- Reflection & goal setting

YOU ARE



HERE



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## Daily Reflection

What **NEW KNOWLEDGE** did you gain today? What made an **IMPACT**?

How have interactions with your **FELLOW PARTICIPANTS** impacted your thoughts?

How can today's information be applied in your work setting? What would you consider/suggest **INCORPORATING OR CHANGING** as a result of today's session? Why? How?

What **ACTIONS** can you take to transfer this information?

What **NEW QUESTIONS** came up as a result of today?



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# Monitoring Discussion | Barriers to Current Monitoring Practice

- AVIAN MONITORING
  - What are the barriers to successful monitoring practices?
    - For PLB's?
    - For landowners?
    - For agencies/orgs?
  - Is the format and wording appropriate for the layperson?
  - What details or lack of details pose risk to consistency and quality of data?
  - Is the resulting data in a format that's relevant and useful for landowners?
  - What tools and/or resources are needed to better support avian monitoring?



# Monitoring Discussion | Invasive Plant Monitoring

- INTRO
  - Why is monitoring necessary in this case?
  - What are our monitoring objectives?
  - Are there existing methods and/or standards in place elsewhere?
  - How are the monitoring practices funded?
  - How are the monitoring practices employed? Who determines when/how/which methods to use?



# Monitoring Discussion | Invasive Plant Monitoring

- METHODS
  - How long and how often should monitoring occur?
  - When in the process is monitoring planned? Executed?
  - Who is responsible for collecting the data?
  - What support do they need to be successful?
  - Which metrics are quantifiable, feasible, reliable, actionable?
  - What are we measuring?
  - What technology or equipment is used?



# Monitoring Discussion | Invasive Plant Monitoring

- RESULTS
  - How should the data be used?
  - How should the data influence management?
  - To whom should the data be accessible?
  - How will the data be stored?





YOUR  
VISION

SUPPORTING FACTORS

YOUR  
VISION



SUPPORTING FACTORS

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INTERFERING FACTORS



