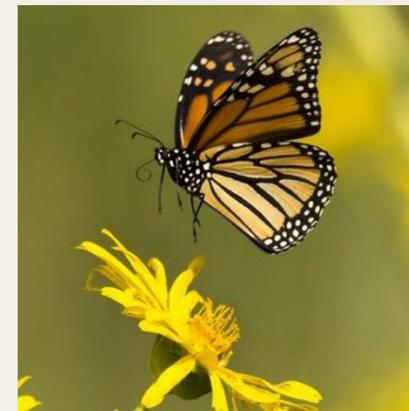


Arkansas Wildlife Federation

SINCE 1936



CELEBRATING 90 YEARS OF CONSERVATION LEADERSHIP



LEADERSHIP PRESENCE & ORGANIZATIONAL CULTURE

”

**The Earth is
what we all
have in
common.**

- Wendell Berry

- **Strengths-Based Leadership**
- **How You “Show Up”**
- **Culture Check**



REFLECTION

Who do you admire as a leader?

Think about their specific traits and behaviors.

List 3 adjectives to describe how they “show up” to others.



LEADERSHIP PRESENCE

- **How you think.**
- **How you communicate.**
- **How you behave.**



LEADERSHIP IS NOT:

- **Title or position**
- **Command and control**
- **Task management**
- **Doing it all yourself (martyr)**
- **The loudest voice**



QUICK TEST



STRENGTHS-BASED LEADERSHIP

”

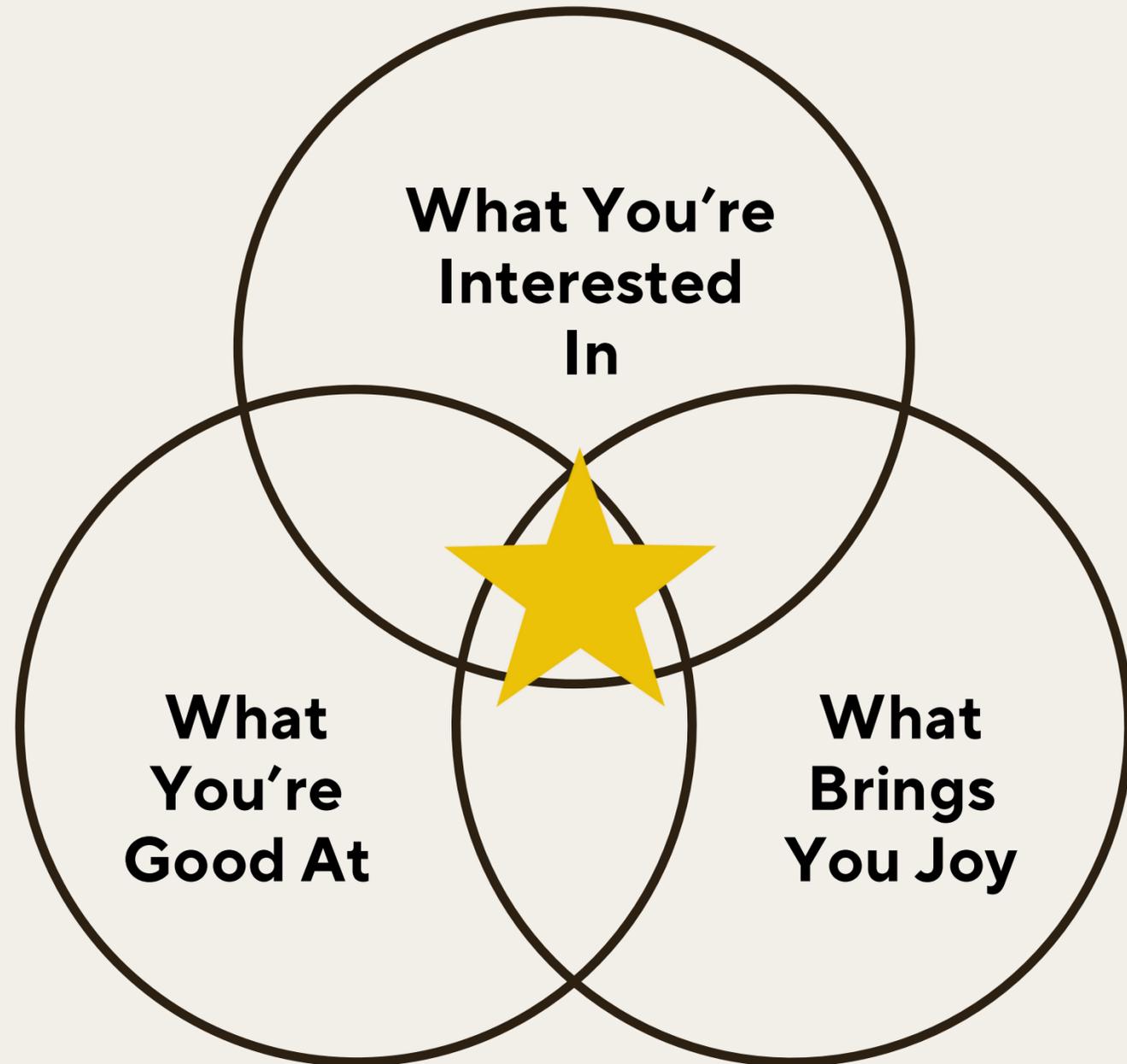
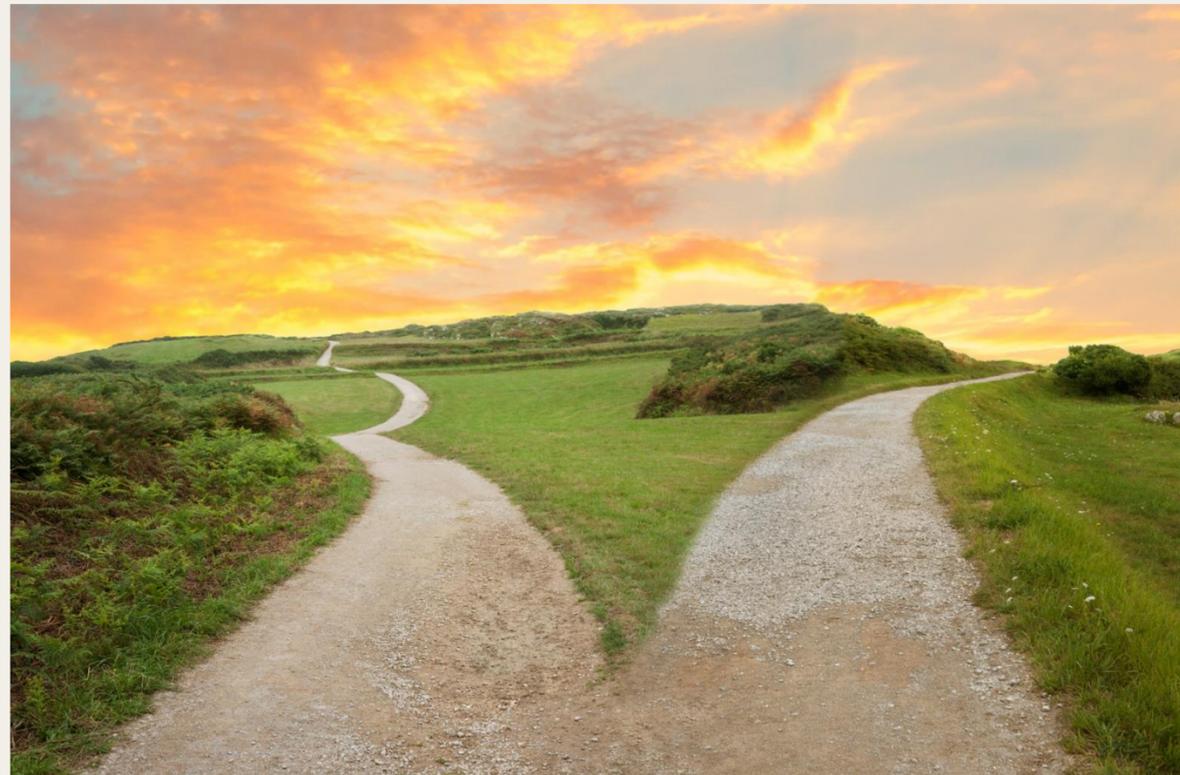
**The best
leaders are
servants
first.**

- Robert K.
Greenleaf

- **Know thyself, know
thy team**
- **Claim your
superpowers**
- **Strengths-forward
roles**



JOB CRAFTING



REFLECTION

What are you most interested in?

What are you good at?

What brings you joy?



LEADERSHIP POTPOURRI

- **First Impressions Matter**
- **Communication Efficiency**
- **Closure Rituals**
- **Transitions**
- **Presence is a Present**



ORGANIZATIONAL CULTURE

- **Culture Eats Strategy for Breakfast**
- **Culture Cues**
- **Mission-Culture Alignment**
- **Ripple Effect**



ENVIRONMENTAL WORK IS TRAUMA WORK

”

**Environmentalists
are the warning
lights on the
dashboard of
civilization.**

- Unknown

- **Because we know**
- **Because the
issues are BIG**
- **Because we care**



THANK YOU

TERRI LANE, DIRECTOR
TLANE@ARWILD.ORG

